



	<p><b>SHEPLEY GROUP</b></p> <p><b>HEALTH AND SAFETY POLICY</b></p>	<p>Doc Ref: SELG_CRec02                  Issue: 2023                  Issue Date: 08/2023                  Auth/Rev/App: PS/AB/GJ                  Review Date: 08/2024                  Page: 1 of 1</p>
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This policy applies to all employees of the Shepley Group Incorporating Shepley Engineers Ltd (SEL), West Cumberland Engineering Ltd (WCEL), & PPS Electrical Ltd (PPS).

- We will place the management of Occupational Safety and Health as the prime responsibility of line management by complying fully with the Health & Safety at Work Act 1974, section 2(3).
- We will implement and maintain effective health and safety systems by recognising hazards and adopting appropriate controls to mitigate known risks with a commitment to prevent injury and ill health.
- We commit to comply with legal and other requirements, including moral obligations and where applicable client requirements.
- We will monitor and continuously measure the effectiveness of the implemented systems to continuously improve our Health and Safety management systems and processes.
- We will ensure that all employees undergo induction training for the specific sites they will work on and are trained appropriately to maintain the health and safety of themselves and others.
- We shall ensure that sufficient highly trained safety practitioners are employed to demonstrate effectiveness and nurture a positive health and safety culture throughout the organisation.
- We investigate all accidents to learn from experience and implement counter measures to prevent re- occurrence.
- We encourage the reporting of health and safety issues so that we can continuously improve our Health and Safety management systems.
- We will monitor and control suppliers and sub-contractors ensuring that they meet the necessary health and safety workplace standards whilst working on our sites.
- We will work closely with clients so that we understand and empathise with their safety concerns and drivers to remain compliant with their requirements by flowing down their Health and Safety requirements.
- We will implement and manage a series of occupational health screening checks on behalf of the well-being of our employees.
- We are committed to providing our employees safe healthy working conditions to prevent any work-related injury or ill health to them.
- Our health and safety objectives will be defined within our management system and will be monitored on a regular basis by the top management team.
- We commit to eliminate all hazards and to reduce occupational health and safety risks on a practicable basis.
- We will implement a cycle of continual improvement to our H&S management systems to manage and reduce the risks and hazards inherent within our workplace.
- We will consult regularly with worker representatives and encourage worker participation.

	
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